



CODE OF CONDUCT FOR CUTTER & BUCK SUPPLIERS

#### 4. Decent Working Hours Suppliers

Furthermore, Suppliers shall always provide effective Personal Protective Equipment (PPE) to all workers free of charge.

#### 6. No Child Labor

Suppliers observe this principle when they do not employ directly or indirectly, children below the minimum age of completion of compulsory schooling as defined by law, which shall not be less than 15 years, unless Suppliers recognize exceptions

when used to undermine workers' protection, and (c) labor-only contracting. Furthermore, the use of sub-contracting may not serve to undermine the rights of workers

#### 9. No Bonded Labor

Suppliers shall not engage in any form of servitude, forced, bonded, indentured, trafficked or non-voluntary labor. Suppliers will risk allegations of complicity if they benefit from the use of such forms of labor by their Suppliers.

Suppliers shall act with special diligence when engaging and recruiting migrant workers both directly and indirectly. Suppliers shall ensure that no workers are forced to pay for their job; workers retain control of their travel documents and have full freedom

Factory Name	BRANDS PRODUCED	Tier	Address Line 1	Address Line 2	Address Line 3	City	Postal cod	Country
Afriwear(Supplier Tri-Top)	Clique	1	Kikambala Kobo Building	2443 Kilifi South Mtwapa		Mombasa		Kenya
Akruthi	C&B	1	2/140 Koil St., SR Nagar N., Mangalam Rd	Andipalayam		Tirupur		India
Anyang Dishang Huaying Garment Co.,Ltd. (supplier:Weihai Textile)	C&B	1	West side of the North section ofZhonghua Rd	Beiguan District		Anyang	Henan	China
Bago Young Clothing Limited Supplier:SINGAPORE KELUOSI	Clique	1	Yeni Town, Yaedashae Township	Taungngu District		Bago	Bago	Myanmar
C&H Garments Senegal S.A.(supplier: talent Global)	Clique	1	Building A1, Diamniadio Industrial Zone			Dakar		Senegal
Elite Manufacturing Corporation	C&B	1	Alexandria Public Free Zone, St #8			Alexandria		Egypt
Firestone(Supplier Vortex)	C&B	1	A205 14th St., Amirya Free Zone			Alexandria	23512	Egypt
Handa (Yangon) Garment Co. Ltd(Supplier: Hanwin)	Clique	1	#13 the d08 Tw fID 2.5 (U)-8qheih t(e)d3 (h)-0 &ID 265 ( U)-8q t(e)d3 (e)JJETEMC /P AMCI9 275 BDC Tw 11.0769 -0 0 11.0851.53833846 9351.077 TSh9-0w08 7-0.9 (e)-LID 7-0i7 (l)-52 r(l)0					